



***CORPORATE GOVERNANCE
FRAMEWORK***

PMF FINANCE PLC

Version 2.0

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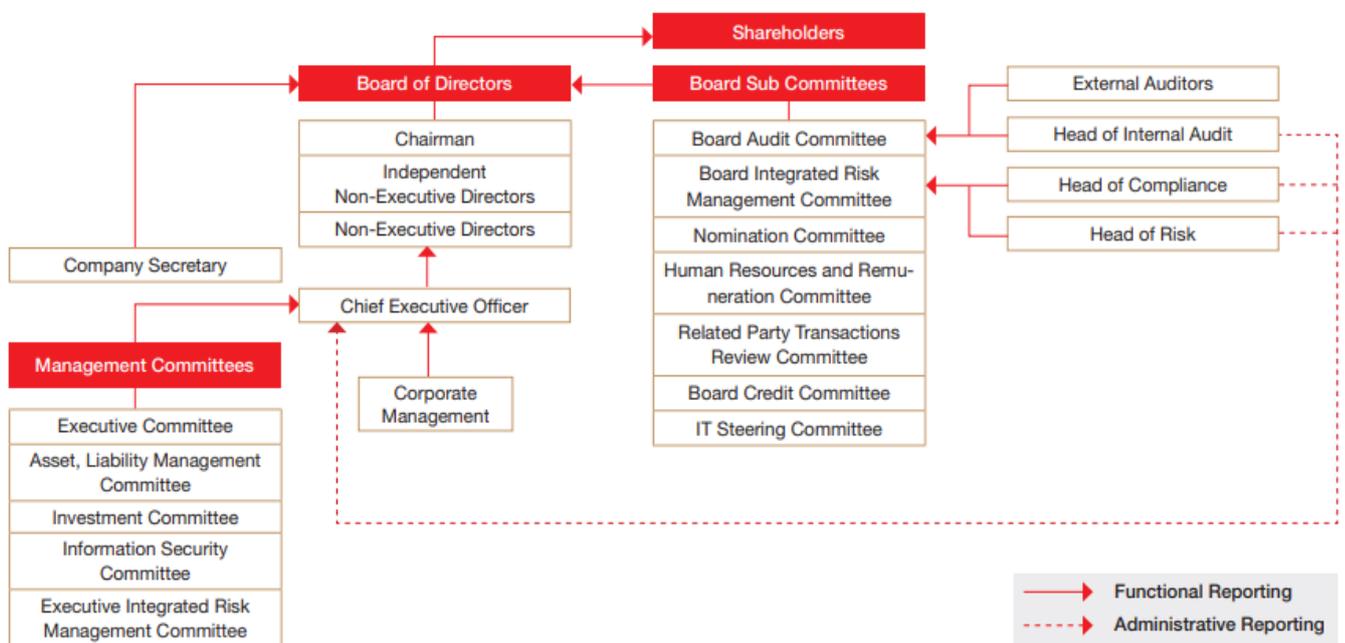
1.0 Introduction

Corporate governance provides the structure through which the objectives of the Company are set, and the means of attaining those objectives and monitoring performance are determined. Essentially PMF Finance PLC (PMF/the company), as a finance company is stabilized on trust and confidence placed by the public on the affairs of the Company. Therefore, the best corporate governance practices have been put in place at PMF to achieve its overall vision while complying with statutory rules and regulation.

Accordingly, PMF’s Corporate Governance framework has been designed in compliance with the provisions of;

- Finance Business Act Direction No. 05 of 2021 - Corporate Governance issued by the Central Bank of Sri Lanka
- Corporate Governance Rules set out in the section 9 of the listing rules of the Colombo Stock Exchange
- Code of Best Practice on Corporate Governance 2017 issued jointly by the Institute of Chartered Accountants of Sri Lanka and the Securities and Exchange Commission of Sri Lanka (Voluntary basis)

2.0 Governance Structure of PMF



3.0 Corporate Governance Framework of PMF

PMF's Corporate Governance Framework consists of following sub policies.

- CGF1 - Policy on the matters relating to the Board of Directors
- CGF2 - Policy on Board Committees
- CGF3 - Policy on Corporate Governance, Nominations and Re-election
- CGF4 - Policy on Remuneration
- CGF5 - Policy on Internal Code of Business conduct and Ethics Policies on trading in the Entity's listed securities
- CGF6 - Policy on Risk management and Internal controls
- CGF7 - Policy on Relations with Shareholders and Investors
- CGF8 - Policy on Environmental, Social and Governance Sustainability
- CGF9 - Policy on Control and Management of Company Assets and Shareholder Investments
- CGF10 - Policy on Corporate Disclosures
- CGF11 - Whistleblowing policy
- CGF12 - Policy on Anti-Bribery and Corruption
- CGF13 - Communication policy
- CGF14 - Conflict of Interest Management Policy
- CGF15 - Related Party Transactions Policy

4.0 Review of the framework

This framework should be reviewed and updated once in two years or whenever there are significant changes therein. Any amendments to this framework have to be reviewed by the Integrated Risk Management Committee and approved by the Board of Directors.