



POLICIES ESTABLISHED BY PMF FINANCE PLC IN TERMS OF SECTION 9.2 OF THE LISTING RULES OF THE COLOMBO STOCK EXCHANGE

In accordance with Section 9.2 of the Listing Rules of the Colombo Stock Exchange on Corporate Governance, PMF Finance PLC has established the policies specified below to ensure compliance with these governance standards. These policies are designed to uphold transparency, accountability, and integrity in all aspects of our operations. We are committed to the effective implementation of these policies across the organization, with ongoing monitoring and regular reviews to ensure they align with regulatory requirements and best practices.

- (a) Policy on the matters relating to the Board of Directors
- (b) Policy on Board Committees
- (c) Policy on Corporate Governance, Nominations and Re-election - Covered in Corporate Governance Framework and Policy on the matters relating to the Board of Directors.
- (d) Policy on Remuneration
- (e) Policy on Internal Code of Business conduct and Ethics for all Directors and employees, including policies on trading in the Entity's listed securities
- (f) Policy on Risk management and Internal controls
- (g) Policy on Relations with Shareholders and Investors
- (h) Policy on Environmental, Social and Governance Sustainability
- (i) Policy on Control and Management of Company Assets and Shareholder Investments - Covered in policy on internal Code of Ethics
- (j) Policy on Corporate Disclosures
- (k) Policy on Whistleblowing
- (l) Policy on Anti-Bribery and Corruption

Details of our Corporate Governance policies can be found in our website, reflecting our dedication to maintaining the highest standards of corporate responsibility.